COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS

**MEETING DATE & TIME:** 4 MARCH 2016; 3:30 –4:45

**MEETING LOCATION: 301 PARKS ADMINISTRATION BUILDING** 

## **ATTENDANCE**:

P	Angel Abney (CoAS, CAPC Chair)	P	Chavonda Mills (CoAS, ECUS Vice-Chair)			
)	Kelli Brown (Provost)	P	Lyndall Muschell (CoE, ECUS Member)			
)	Jan Clark (CoAS, RPIPC Chair)	P	Barbara Roquemore (CoE, FAPC Chair)			
P	Jolene Cole (Library, ECUS Member)	P	Susan Steele (CoHS, ECUS Chair Emeritus)			
R	Donovan Domingue (CoAS, APC Chair)	R	John R. Swinton (CoB, ECUS Chair)			
R	Steve Dorman (University President)	P	Craig Turner (CoAS, ECUS Secretary)			
P	David Johnson (CoAS, SAPC Chair)					
GUESTS: David McIntyre (APC Vice-Chair) Costas Spirou (Interim Associate Provost)						
Italicized text denotes information from a previous meeting.  *Denotes new discussion on old business.						

AGENDA TOPIC	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP {including dates/responsible person, status (pending, ongoing, completed)}
I. Call to Order	As John R. Swinton had extended regrets and was unable to attend this meeting, the meeting was called to order at 3:30 pm by Chavonda Mills (Vice-Chair).		
II. Approval of Agenda	A <u>MOTION</u> to approve the agenda was made and seconded.	The agenda was approved as circulated.	

III. Approval of Minutes	A MOTION to approve the minutes of the 5 The 5 Feb 2016 Executive
	Feb 2016 meeting of the Executive Committee   Committee   with Standing
	with Standing Committee Chairs was made Committee Chairs meeting
	and seconded. A draft of these minutes had minutes were approved as posted,
	been circulated to the meeting attendees via so no additional action was
	email with no revisions offered. Thus, the required.
	minutes had been posted (as circulated) to the
	minutes.gcsu.edu site.
IV. Reports	
President's Report	As President Dorman had extended Regrets
	and was unable to attend the meeting, there
President Dorman	was no President's Report.
Provost's Report	1. There are three Georgia school finalists in
_	the Truman Scholarship competition – one
Provost Brown	from Emory, UGA and Georgia College.
	2. Georgia College's 4 year graduation rate
	has increased 25% (2008 cohort – 39%;
	2011 cohort – 49%); this is a tremendous
	accomplishment and all should be
	commended in this effort.
	3. ECUS-SCC Deliberation
	a. The Provost summarized a memo that
	had been circulated to deans and
	department chairs as well as circulated
	to attendees of this meeting.
	b. The memo addressed best practice in
	hiring department chairs, assigning
	probationary credit at the time of hire,
	online teaching, a required faculty
	search ad statement, terminal degree
	requirements at the time of hire,
	vacant faculty positions revert to the
	Office of Academic Affairs, the

	disposition of lapse, and new faculty
	orientation.
	c. Questions and Answers
	Are part-time or limited term faculty
	required to participate in new faculty
	orientation? No, they are not required
	to do so.
	How should we accommodate the new
	piano faculty member's participation
	in new faculty orientation if a full
	schedule is anticipated? <i>This is a very</i>
	specific question and would need to be
	worked out by the appropriate dean
	and department chair.
	How will released time for new faculty
	orientation be implemented? <i>Rather</i>
	than released time, the term
	reassigned time is used to more
	explicitly indicate there is
	accountability on the recipient for
	appropriately using the time. That
	said, working out the reassign time is
	department sensitive and thus
	implementation will vary across
	departments. Another goal is to reduce the necessity and prominence of
	faculty overloads.
<b>Executive Committee of the</b>	1. Motions ECUS has no motions to submit
University Senate (ECUS)	into the online motion database for
omversity senate (1200)	university senate consideration at its 18
John R. Swinton	Mar 2016 meeting, yet may offer a motion
<u> </u>	from the floor of the meeting to address
	the recently adopted Student Opinion
	Survey Policy (1415.FAPC.003.P). See
	item 3.c in this report for additional detail.
	nem 3.c in this report for additional detail.

- 2. <u>Officers</u> The 2015-16 ECUS officers are John R. Swinton (Chair), Chavonda Mills (Vice-Chair) and Craig Turner (Secretary)
- 3. <u>Meeting</u> ECUS met on 4 Mar 2016 from 2:00pm to 3:15pm. The following topics were discussed.
  - a. Governance Calendar ECUS approved routing the governance calendar to the university senate for endorsement at the upcoming meeting of the university senate.
  - b. Implementation of ECUS motions
    Craig Turner graciously volunteered to ensure proper implementation of the following motions (sponsored by ECUS), each of which has been recommended for approval to the university president by the university senate and approved by President Dorman.
    - i. 1516.EC.001.O-Adopt the governance history as an official university senate document
    - ii. 1516.EC.002.O-Adopt the university senator handbook as official university senate document
    - iii. 1516.EC.003.O-Bylaws Amendment: ScoN Composition
    - iv. 1516.EC.004.O-Bylaws Amendment: Eligibility of Elected Faculty Senators
  - c. Review SOS Policy Craig Turner provided historical background on the development of the Student Opinion Survey policy and why it is necessary to update the email notifications

- related to the implementation of the policy due to changes in electronic systems (UNIFY). It was noted that since electronic system changes may occur regularly, it will be best to cull these notifications out of the policy and create two separate documents, one with the policy and another with the notifications (directions for access). Craig Turner graciously agreed to revise the policy to be presented as a motion at the upcoming senate meeting
- d. Review of Valdosta State University resolution concerning campus carry bill ECUS reviewed the campus carry opposition resolution drafted by the faculty governance body at Valdosta State University and agreed that Chancellor Huckaby's recent statement in opposition to the campus carry bill was sufficient in relaying faculty concerns on the bill. Thus, there is no need for the university senate to draft a resolution on the matter. Employees are reminded of the opportunity they have to communicate with their legislative representatives as citizens.
- e. Provost's Memo to Deans and Directors Provost Brown shared a memo she drafted and distributed to the college deans and library director addressing process and procedures on hiring department chairs, probationary credit when hiring faculty, online teaching, faculty search ads, terminal

- degrees, new faculty hires without terminal degree at hire, faculty positions staff positions, and new faculty orientation. Provost Brown entertained questions and concerns for each memo topic and gave context as to why the topic needed to be formally addressed. Following the discussion, ECUS agreed that no further action was necessary and the memo will be presented to the university senate as an information item.
- f. Priority Registration for Veterans
  Provost Brown presented a proposal to
  grant priority registration to veterans
  and requested ECUS to approve the
  request. Following discussion, ECUS
  agreed that the most appropriate body
  to consider this request is the Priority
  Registration Task Force and
  recommended that Provost Brown
  request that task force to review the
  request.
- g. Procedures for information items that require subsequent actions
  Costas Spirou provided background on the MMIS online program request that was not properly routed through the university senate due to an oversight by the standing committee reviewing the request. It was noted that the routing process not being followed was an isolated event and, if standing committee chairs follow the procedures already in place for routing information items, such errors won't occur. ECUS suggested no changes to

	the current procedures for sharing
	information items. The only action
	will be to remind standing committee
	chairs to include information items in
	reports to university senate.
<b>Academic Policy Committee</b>	1. Motions APC has no motions to submit
(APC)	for university senate consideration at its
	18 Mar 2016 meeting.
David McIntyre for	2. Officers The 2015-16 APC officers are
Donovan Domingue	Donovan Domingue (Chair), David
	McIntyre (Vice-Chair) and John Sirmans
	(Secretary)
	3. Meeting APC met on 4 Mar 2016 from
	2:00pm to 3:15pm. The following topics
	were discussed.
	a. Academic Calendar The APC
	consulted with selected student
	senator Netta Ben-Hashal. Senator
	Ben-Hashal requested advice from
	APC on approaching a resolution for
	faculty to share course information
	with students via approved formats.
Curriculum and Assessment	1. Motions CAPC will have up to eight
Policy Committee (CAPC)	motions to submit for university senate
	consideration at its 18 Mar 2016 meeting.
Angel Abney	The topics of these motions are provided
ringerrioney	below in item 3.b.
	2. <b>Officers</b> The 2015-16 CAPC officers are
	Angel Abney (Chair), Amy Sumpter
	(Vice-Chair) and Nicole DeClouette
	(Secretary).
	3. Meeting The Curriculum and Assessment
	Policy Committee met on 4 Mar 2016
	from 2:00pm to 3:15pm. The following
	topics were discussed.
	a. <u>Informational Items</u> (Circulated Via
	Email, Review in Committee)
	, , , , , , , , , , , , , , , , , , , ,

- i. From a previously circulated informational item through CAPC: The MMIS Degree will change their program delivery. All courses will be hybrid with the face-to-face portion (50% of each class) being conducted through WebEx. This will allow for students to be located anywhere as long as they can access class between 5:30 pm and 8:15 pm eastern time. (Some classes will continue to be all online.) Each student will be required to attend (virtually) an orientation upon acceptance into the program that will include information WebEx. ii. From Department of History & Geography—Department Changes
- ii. From Department of History & Geography—Department Changes in Minor Requirements for Latin American and Caribbean Studies (LASC) Minor was approved by CoAS C&I Committee
- iii. USG allows students who are unable to complete the Area A Core Math Requirement because of a disability to petition for a substitution.
- iv. Graduate Council voted to approve a proposal to change the MAT Program in Special Education.
  - 1) Other votes were postponed because of not following governance procedures, like the MAT in Middle Grades moving to a mostly online curriculum.

- b. Action Items (recommending to university senate as formal motions) i. From CoAS (Department of History & Geography)—Name Change for the Minor in Latin American and Caribbean Studies (LASC) to Latin American. Caribbean and Latino/a Studies. ii. From CoAS (Chemistry, Physics, Astronomy)—Proposed Concentration in Biochemistry. iii. From CoAS (Music)—Proposed a music education concentration in the existing BA degree. iv. From CoAS (Theatre and Dance)— Proposed a USG Certificate in Film (includes two new course proposals). CoHS—Three v. From new
  - concentrations within the B.S. in **Exercise Science**
  - vi. From CoE-Prospectus for an MED in C&I
  - vii. From CoE—Prospectus for an EdS in Teacher Leadership
    - **Note: Before Proposals for new** programs are considered, a corresponding prospectus must go through GC Governance and be approved by the BoR.
  - viii. From CoAS (Government and Sociology)—Embedded Undergraduate Certificate→Non-**Profit** Management **Proposal** CoAS approved by C&I Committee. This will ensure that the Nonprofit Leadership Alliance

	Contict and in Norman CA
	Certification in Nonprofit
	Management be recognized as a
	formal academic certificate that
	appears on a student's academic
	transcript.
Faculty Affairs Policy	1. Motions FAPC has one motion to submit
Committee (FAPC)	for consideration by the university senate
	at its 18 Mar 2016 meeting, a
Barbara Roquemore	resubmission of 1516.FAPC.001.P
	(Policy defining Emeritus/Emerita Status)
	which was withdrawn by FAPC at the 19
	Feb 2016 meeting of the university senate.
	See 3.a for additional detail.
	2. Officers The 2015-16 FAPC officers are
	Barbara Roquemore (Chair), Tom Toney
	(Vice-Chair) and Alex Blazer (Secretary).
	3. Meeting The Faculty Affairs Policy
	Committee of the university senate met on
	4 Mar 2016 from 2:00pm to 3:15pm and
	the following items were discussed.
	a. Emeritus/Emerita Status Policy
	i. Includes a 'Grandfather' clause:
	All individuals previously
	receiving emeritus status will
	retain all rights and privileges
	awarded as long as resources
	are available. In the future,
	individuals receiving Emeritus
	status will receive rights and
	privileges outlined in this
	document.
	ii. Discussion on allowing
	Emeritus/Emerita faculty
	members to purchase a parking
	permit versus free parking-
	FAPC agreed to leave the
	'purchase parking permit' in the
	parenase parking perinic in the

motion. No Free Parking except for individuals who already possess Emeritus/Emeriti status. b. Items brought by a group of faculty members to FAPC on the following issues 'Bullying' Report of and 'Harassment' fair and equitable treatment of non-tenured faculty FAPC Response- Is HR implementing the Harassment Policy of GCSU? Credentialing Company selected ii. by GCSU FAPC Questions-How is the company that credentials international faculty selected? Is the company utilized now a for-profit company or a non-profit company? Is this selection transparent? Review of Faculty Credentialsiii. FAPC Response-FAPC will not respond to individual HR issues. FAPC Question-What is the triggering mechanism for a subsequent/second review of faculty credentials? FAPC Question-Could the T&P Task Force examine more broadly a fair and equitable treatment of faculty not on the tenure track? Or could there be another committee to explore this issue? c. **ECUS-SCC Deliberation** Some of the items in the report triggered some deliberation of those present

	. Describes the IID term there	
	i. Regarding the HR item, there	
	is a distinction between	
	reporting a concern and filing	
	a formal complaint. Reporting	
	a concern is accepted as an	
	information item, while filing	
	a formal complaint triggers an	
	investigation.	
	ii. The credentialing company	
	presently in use at GC is used	
	by many other universities.	
Resources, Planning and	1. Motions RPIPC has no motions to submit	
Institutional Policy	for university senate consideration at its	
Committee (RPIPC)	18 Mar 2016 meeting.	
	2. Officers The 2015-16 RPIPC officers are	
Jan Clark	Jan Clark (Chair), Ben McMillan (Vice-	
	Chair) and Brittiny Johnson (Secretary).	
	3. <u>Meetings</u> The Resources, Planning and	
	Institutional Policy Committee met on 4	
	Mar 2016 from 2:00pm to 3:15pm.	
	a. RPIPC has no action items or motions	
	to present at the 18 Mar 2016	
	university senate meeting.	
Student Affairs Policy	Motions SAPC has one motion to submit	
Committee (SAPC)	for university senate consideration at its	
	18 Mar 2016 meeting. This motion is a	
David Johnson	resubmission of the motion that proposes	
David Johnson	the language gender identity and gender	
	expression be added to the university	
	nondiscrimination statement.	
	2. Officers The 2015-16 SAPC officers are	
	David Johnson (Chair), Heidi Fowler	
	(Vice-Chair) and Cliff Towner	
	(Secretary).	
	3. <b>Meeting</b> The Student Affairs Policy	
	Committee met on 4 Mar 2016 from	
	Commutee met on 4 Mar 2010 from	

	2.00 mm to 2.15 mm. The following tonics
	2:00pm to 3:15pm. The following topics
	were discussed.
	a. Resubmitting a motion to add
	"gender identity and expression"
	language to the nondiscrimination
	statement of the university.
	b. Looking at making specific changes
	to clarify the language of the grades
	appeals process.
Subcommittee on	1. Motions SCoN has no motions to submit
Nominations (SCoN)	for university senate consideration at its
	18 Mar 2016 meeting.
Chavonda Mills	2. Officers The 2015-16 SCoN officers are
	Chavonda Mills (Chair), (No Vice-Chair
	position) and Craig Turner (Secretary).
	3. Election Oversight All the academic
	units (four colleges and the library) have
	submitted their elected faculty senator
	election results.
	4. At-Large Election Results
	a. Jan Clark (Department of English and
	Rhetoric)-53 votes (39%)- <b>ELECTED</b>
	b. Mike Gleason (Biological and
	Environmental Sciences)-31 votes (23%)
	c. Hedwig Fraunhofer (Modern Languages
	and Cultures)-29 votes (21%)
	d. Alex Blazer (English and Rhetoric)-22
	votes (16%)
	5. Committee Preference Surveys
	Committee preference surveys will be
	distributed in the upcoming week. One
	survey will provide the 2016-2017 elected
	faculty senators an opportunity to share
	their preferences regarding serving on a
	committee and serving as an officer
	(Secretary, Presiding Officer Elect). The
	other survey will provide all members of

	the university faculty an opportunity to express their interest in serving on a university senate committee as a volunteer.  6. Presidential and CAO Appointees University President, Dr. Steve Dorman, and University Provost, Dr. Kelli Brown, will be contacted to provide names for Presidential and Chief Academic Officer (CAO) Appointees to the committees of the university senate for the 2016-2017 term.  7. Slate of Nominees for 2016-2017 US Proposed slate of nominees for the committees of the 2016-2017 university senate will be shared with SCoN prior to the April 7 deadline.		
V. Information Items Actions/Recommendations			
VI. Unfinished Business			
Review of Action &			
Recommendations, Provide			
updates (if any) to Follow-up  VII. New Business			
Actions/Recommendations			
<b>University Senate Agenda</b>	1. Tentative Agenda 18 Mar 2016: Based on	The motion (circulate minutes)	1. John R. Swinton to draft
and Minutes Review	the committee reports at this meeting	was approved.	the tentative agenda of
	a. <u>Motions</u> There will be up to ten		the 18 Mar 2016
	motions on the agenda of the 18 Mar		meeting of the
	2016 meeting of the university senate,		university senate.
	specifically i. CAPC (8)		2. Motions to be entered into the online motion
	1) From CoAS (Department of		database by CAPC (8),
	History & Geography)-Name		FAPC (1), SAPC (1).
	Change for the Minor in Latin		3. Craig Turner to
	American and Caribbean		circulate the DRAFT
	Studies (LASC) to Latin		minutes of the 19 Feb

	American, Caribbean and	2016 meeting of the
	Latino/a Studies.	university senate to
2)	From CoAS (Chemistry,	university senators for
,	Physics, and Astronomy)-	review.
	Proposed a Concentration in	
	Biochemistry.	
3)	From CoAS (Music)-Proposed	
	a music education	
	concentration in the existing	
	BA degree.	
4)	From CoAS (Theatre and	
	Dance)-Proposed a USG	
	Certificate in Film (includes	
	two new course proposals).	
5)	From CoHS-Three new	
	concentrations within B.S. in	
	Exercise Science	
6)	From CoE-Prospectus for an	
	MED in C&I	
7)	From CoE-Prospectus for an	
	EdS in Teacher Leadership	
8)	From CoAS (Government and	
	Sociology)-Embedded	
	Undergraduate	
	Certificate'Non-Profit	
	Management Proposal	
	approved by CoAS C&I	
	Committee. This will ensure	
	that the Nonprofit Leadership	
	Alliance Certification in	
	Nonprofit Management be	
	recognized as a formal	
	academic certificate that	
	appears on students' academic	
	transcription	
ii. FA	PC (1)	

	1) D 1 1 1 C 5	
	1) Resubmission of Emeritus	
	Benefits policy.	
	iii. SAPC (1)	
	1) Propose the language gender	
	identity and gender expression	
	be added to the University	
	Nondiscrimination Statement	
	b. <b>Reports</b> Administrative reports and	
	committee reports will also be agenda	
	items.	
	2. <u>University Senate Minutes Review</u> : A	
	MOTION that the DRAFT minutes of the 19	
	Feb 2016 university senate meeting be	
	circulated for university senator review	
	made and seconded. Given that for two of	
	the CAPC motions (EDS in Teacher	
	Leadership and MED in Curriculum and	
	Instruction), the proposal had been	
	considered prior to the corresponding	
	prospectus receiving BoR approval, those	
	motions required annotation in these	
	minutes. Craig Turner will collaborate	
	with Costas Spirou to ensure an	
	appropriate annotation is inserted for these	
	motions prior to minutes being circulated	
	for review by the university senate.	
VIII. Next Meeting	J	
(Tentative Agenda, Calendar)		
1. Calendar	18 Mar 2016 @ 2:00pm Univ. Senate A&S 2-72	
	01 Apr 2016 @ 2:00pm ECUS Parks 301	
	01 Apr 2016 @ 3:30pm ECUS-SCC Parks 301	
2. Tentative Agenda	Some of the deliberation today may have	John R. Swinton to ensure
	generated tentative agenda items for future	that such items (if any) are
	ECUS and ECUS-SCC meetings.	added to agendas of an
		ECUS and/or ECUS-SCC
		meeting in the future.

IX. Adjournment	As there was no further business to consider,	The motion to adjourn was	
	a MOTION to adjourn the meeting was made	approved and the meeting	
	and seconded.	adjourned at 4:46 pm. (Note that	
		a motion to extend the duration of	
		the meeting by ten minutes	
		(allowing adjournment as late as	
		4:55pm) was made, seconded and	
		approved immediately preceding	
		the RPIPC Report.)	

## Distribution:

First; To Committee Membership for Review Second: Posted to the Minutes Website

Approved by:\_\_\_\_\_ Committee Chairperson (Including this Approval by chair at committee discretion)

**COMMITTEE NAME:** EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS)

COMMITTEE OFFICERS: JOHN R. SWINTON (CHAIR), CHAVONDA MILLS (VICE-CHAIR), CRAIG TURNER (SECRETARY)

**ACADEMIC YEAR: 2015-2016** 

## AGGREGATE ATTENDANCE RECORD FOR MEETINGS OF THE EXECUTIVE COMMITTEE AND STANDING COMMITTEE CHAIRS "P" denotes Present, "A" denotes Absent, "R" denotes Regrets, "NYE" denotes not yet elected

Acronyms	Acronyms    EFS = Elected Faculty Senator;   CoAS = College of Arts & Sciences, CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences										
Meeting Dates		09-04-15	10-02-15	11-06-15	12-04-15	02-05-16	03-04-16		Present	Regrets	Absent
Kelli Brown Provost		R	P	P	R	R	P		3	3	0
Jolene Cole <i>EFS; Library, ECUS Member</i>		R	P	P	P	R	P		4	2	0
Steve Dorman University President		R	P	R	R	R	R		1	5	0
Chavonda Mills EFS; CoE; ECUS Vice-Chair		P	P	P	P	P	P		6	0	0
Lyndall Muschell EFS; CoE; ECUS Member		P	P	P	P	P	P		6	0	0
Susan Steele  EFS; CoHS; ECUS Chair Emeritus  John R. Swinton  EFS; CoB; ECUS Chair  Craig Turner  EFS; CoAS; ECUS Secretary  Donovan Domingue  EFS; CoAS APC Chair		P	P	P	P	P	P		6	0	0
		P	P	P	P	P	R		5	1	0
		P	P	P	P	P	P		6	0	0
		NYE	P	P	P	P	R		4	1	0
Angel Abney EFS; CoE; CAPC Chair		P	P	R	P	P	P		5	1	0
Barbara Roquemore EFS; CoAS; FAPC Chair		P	P	P	P	P	P		6	0	0
Jan Clark EFS; CoB, RPIPC Chair		P	P	P	P	P	P		6	0	0
David Johnson EFS; CoAS, SAPC Chair		NYE	P	P	P	P	P		5	0	0

CHAIRPERSON SIGNATURE

DATE \_\_\_\_\_\_-(Including this Approval by chair at committee discretion